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Statement of Nondiscrimination

It is the official policy of the Alabama Community College System and Gadsden State Community College, a postsecondary institution under its control, that no person shall be discriminated against on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age or any other protected class as defined by federal and state law.

Campus restrooms and changing facilities are designated for use by individuals based on their biological sex as defined by the Code of Alabama §16-1-54.

Gadsden State Community College is an Equal Employment/Equal Education Opportunity Institution. No employee or applicant for employment or promotion shall be discriminated against on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age or any other protected class as defined by federal and state law.

Inquiries related to this policy may be directed to Dr. Tera Simmons, Executive Vice President, Gadsden State Community College, Joe Ford Center, P.O. Box 227, Gadsden, AL 35902-0227; telephone 256.549.8230; email tsimmons@gadsdenstate.edu.